



## ILLINOIS MEDICAL DISTRICT COMMISSION

### EXECUTIVE DIRECTOR

[www.medicaldistrict.org](http://www.medicaldistrict.org)

#### **The Organization**

Created by statute in 1941, the Illinois Medical District Commission administers and controls zoning over the Illinois Medical District (“IMD”), a community of health, technology and life science organizations in the heart of Chicago, two miles west of the Loop on 560 acres.

Every day, more than 80,000 people visit the IMD, including more than 29,000 employees. With \$220 million in annual research funding, the IMD generates \$3.4 billion in economic activity each year, ranking it as one of region’s major economic engines, on par with the annual impact of Chicago’s McCormick Place convention center and Navy Pier tourist destination.

The IMD offers partners a unique ecosystem of knowledge, collaboration and resources, plus something more: the opportunity to impact the world’s next great healthcare innovation district. Together, IMD partners accelerate discovery and commercialization that is reshaping the practice of all life sciences, generating prosperity for everyone.

The IMD’s mission is to serve as a leader in patient care and medical research by utilizing its diversity and unique assets to drive economic growth. In furtherance of the IMD’s core mission, the IMD’s strategic plan is aimed at attracting new commercial, retail, and service-oriented development, including new dining options, convenient retail, and hospitality and hotel facilities to draw new business entities to the District and support the District’s existing stakeholders.

#### **The Role**

*Location:* Chicago, IL

*Reports to:* The President of the IMD Board of Commissioners, a seven-member board with four commissioners appointed by the Governor of the State of Illinois, two by the Mayor of Chicago, and one by the Cook County Board President.

*Overview:* The Executive Director is the Chief Executive of the IMD and has responsibility for its daily operations, the implementation of its strategic plan, and the overall furthering of its mission.

#### **Key Responsibilities**

The Executive Director will embrace the vision for the IMD and collaboratively develop a strategy for the organization during a time of growth. They are responsible for driving the success of the IMD’s mission by focusing on the following priority areas—



Bridge  
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- **Leadership:** Provide visionary and charismatic leadership exhibiting a deep commitment to the IMD mission and a passion to continue and push forward the momentum that has been built in the last five years.
- **New initiatives:** Identify new high-value initiatives that support the District's strategic plan and integrate these projects into those underway, ensuring that all proposed initiatives are evaluated against IMD's stated objectives and priorities.
- **Business development:** Increase awareness of this leading health care and life science cluster and identify and implement creative ways to generate new revenues.
- **Communications:** Professionally represent the IMD with the media, business partners, research partners, stakeholders, constituents, and government agencies.
- **Public relations:** Expertly promote the brand of the IMD and engage public and private constituencies to foster collaboration between stakeholders; work with the Illinois, Cook County and City of Chicago governments, understanding how each functions relative to the IMD organization.
- **Economic development:** Enhance the overall development of the District as a workplace, a healthcare destination, a research center, an educational center, and a neighborhood.
- **Real estate management:** Promote and manage the development of the District properties, including issues relating to finance, acquisition, planning, development, zoning, and land use matters.
- **Strategic plan oversight:** Ensure strategic initiatives are executed successfully.
- **Governance:** Partner with the Board of Commissioners to continue the successful implementation of program objectives in a professional, collaborative and open environment where decision-making is based on evidence, effecting leadership in best practices for the strategic management of a preeminent medical district.
- **Operations management:** Direct and oversee the financial, human resource, and daily operations of the IMD.

### **The Individual**

For this critical role, the Board seeks a servant leader who will uphold the mission of the organization, capitalize on its unique capabilities, and deliver on its vision by convening and aligning strategic partners. The Executive Director must be unabashedly passionate about the future potential of the District and will bring that to fruition while continuing the model of transparent operations and evidence-based decision making that has propelled the IMD's success in the last several years.



***Specific requirements include—***

- Notable experience in a similarly-governed organization in the healthcare, economic development, research or other appropriately aligned industry.
- An executive presence to actively engage diverse stakeholders and foster relationships with strategic partners to bring new opportunities to the IMD.
- A comprehensive understanding of the business and economics of healthcare from the perspectives of multiple participants, including consumers of both public- and private-sector providers.
- A track record in working in a leadership capacity answerable to a board.
- Fluency in economic development, real estate issues, finance, and land use planning.
- Knowledgeable about and able to effectively navigate federal, state, and municipal governments.
- A keen grasp of the political, economic, and social issues that impact an urban medical campus.
- A high-integrity individual who is entrepreneurial by nature, excels at relationship-building, and leads by example as well as by direct influence.
- A comfortable and practiced public spokesperson who can act as an ambassador for the IMD.
- Demonstrable skills in day-to-day operations management, including effective personnel development and staff leadership.

***Personal attributes sought include—***

- Passionate about the IMD's mission.
- An entrepreneurial servant-leader who can communicate a clear and compelling vision for the organization.
- Diplomatic and skilled at getting things done while navigating the interests of different stakeholders and constituents, public and private.
- Credible and authoritative, a proven builder and innovator; persuasive with ability to influence and enable others to work collaboratively.
- Consensus-builder focused on the IMD who defines goals and establishes priorities to ensure results.
- Proactive self-starter who displays the highest levels of personal and professional integrity and models exemplary behavior.

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If you or someone in your network is interested in exploring this opportunity,  
please submit a cover letter and resume to:

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