



# McMASTER INNOVATION PARK

## McMaster Innovation Park Chief Executive Officer

McMaster is a university with impact. Ranked among the top 100 universities globally, through its cutting-edge research and world-class teaching and learning, McMaster University is focused on advancing human and societal health and well-being – in the local community and around the world. As the pioneer of problem-based learning, McMaster has a rich history of educational innovation. Since its inception in 2005, McMaster Innovation Park (MIP) has been a driver of innovation and economic development in the Hamilton region and a highly effective bridge between research and industry for McMaster’s faculty, researchers and students. MIP is now seeking a new Chief Executive Officer to continue the creation of a thriving ecosystem for life sciences, advanced manufacturing, automotive, and nuclear research to be commercialized.

The Chief Executive Officer is entrusted with the critical role of steering the park's strategic direction. This involves developing and implementing a sustainable development plan that ensures MIP's growth and alignment with McMaster University's overarching goals. The CEO is responsible for the day-to-day operations of MIP, which includes financial management, asset management, site operations, and tenant relations. Additionally, the CEO must ensure that MIP's activities and strategies are in the best interests of the University, fostering a strong connection between academia and industry. The CEO reports directly to the MIP Board of Directors and works closely with the University's leadership team to ensure that MIP's goals are in sync with the University's research, innovation, and commercialization strategies. This collaboration is vital for maintaining effective governance, communication, and decision-making processes.

The ideal candidate will be entrepreneurial, with deep commercial skills that blend strategic vision and execution. Candidates require a robust background in strategic development, financial management, and operational oversight gained within a research, innovation, higher education, or real estate environment. Exceptional leadership and communication skills are essential for fostering collaboration between MIP, McMaster University, and external constituents. They must be committed to equity, diversity, inclusion, and accessibility, and excel in community engagement and partnership building. It will be essential that candidates demonstrate unassailable character and integrity, with an exceptional ability to build long-term, trusting relationships. Their ability to navigate complex environments and drive MIP's strategic vision forward is crucial for the park's success.

McMaster Innovation Park has partnered with the leadership advisory firm Odgers Berndtson for this search. Applications (detailed resume and letter of interest) are encouraged immediately and ideally by **March 7, 2025** at <https://careers.odgersberndtson.com/en-ca/30157>. The Committee's review of candidates will continue until the position is filled. For more information or accommodations at any step of the process, please contact Julia Robarts and Nick Ketley at [MIP@odgersberndtson.com](mailto:MIP@odgersberndtson.com)

MIP seeks qualified candidates who share their commitment to equity, diversity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from Indigenous (First Nations, Métis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.

